State of North Carolina

MICHAEL F. EASLEY
GOVERNOR

DISABILITY EMPLOYMENT AWARENESS MONTH

2008

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, Public Law 176, enacted by Congress in 1945, designated the first week in October as National Employ the Physically Handicapped Week and in 1988, Congress changed the name to National Disability Employment Awareness Month; and

WHEREAS, more than 1 million people with disabilities have entered the labor force since the passage of the Americans with Disabilities Act (ADA) in 1990, and as taxpayers, consumers and workers, they are contributing to our society and to their own fulfillment of the American dream; and

WHEREAS, on March 13, 1998, Executive Order 13078 established the National Task Force on Employment of Adults with Disabilities to reduce employment barriers for persons with disabilities; and

WHEREAS, on July 26, 2000, Executive Order 13164 promoted a model for workplace that provides reasonable accommodation for people with disabilities; and

WHEREAS, on January 10, 2001, Executive Order 13187 established the President's Disability Partnership Board; and

WHEREAS, people with disabilities have the right to maximize their potential by making the most of their intellect, talents and abilities; and

WHEREAS, the State of North Carolina recognizes the enormous potential of individuals with disabilities and encourages everyone to work toward their full integration into the workforce and community;

NOW, THEREFORE, I, MICHAEL F. EASLEY, Governor of the State of North Carolina, do hereby proclaim the month of October 2008, as **"DISABILITY EMPLOYMENT AWARENESS MONTH"** in North Carolina and urge all citizens to join in this observance.

MICHAEL F. EASLEY

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this first day of October in the year of our Lord two thousand and eight, and of the Independence of the United States of America the two hundred and thirty-third.